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XIAOMI CORPORATION

小米集团

(A company controlled through weighted voting rights and incorporated in the Cayman Islands with limited liability)

(Stock Code: 1810)

CHANGE OF EXECUTIVE POSITIONS

Reference is made to the announcement of Xiaomi Corporation 小米集团 (the “**Company**”) dated November 29, 2019. Defined terms therein have the same meaning when used in this announcement.

The Board is pleased to announce that, with effect from April 10, 2020, (i) Mr. Wang Xiang (王翔) (“**Mr. Wang**”) has been appointed as the acting CFO of the Company until the CFO Search Committee has located a suitable candidate to serve as the CFO, and (ii) Mr. Chew Shou Zi (“**Mr. Chew**”) ceases to act as the CFO but will continue to serve in his capacity as an executive Director, a Senior Vice President and President of International of the Company.

Mr. Wang, aged 58, is and will continue to be the President of the Group, responsible for the corporate functions of the Group and assisting the Chief Executive Officer to take charge of the business operations. Mr. Wang joined the Group in July 2015 and has served as a Senior Vice President, responsible for the Group’s international business, legal department, intellectual property strategy and the expansion of working relationships with key partners of the Group.

Mr. Wang has over 30 years of experience in the semiconductor and communications industry. He previously served various roles at Qualcomm between July 2002 and June 2015, including as the global senior vice president and president of the Greater China region, overseeing the business of Qualcomm in the Greater China region and managed Qualcomm Semiconductor Division in China. Prior to this, he has held key positions in sales and marketing at various leading global companies including Motorola Inc., Lucent Technologies, Inc. and Agere Systems Inc.

Mr. Wang received a bachelor’s degree in electronic engineering from Beijing University of Technology (北京工業大學) in July 1984.

The Board would like to express sincere gratitude to Mr. Chew for his tremendous contributions to the Company during its milestone development and throughout his tenure of office as the CFO.

By order of the Board
Xiaomi Corporation
Lei Jun
Chairman

Hong Kong, April 13, 2020

As at the date of this announcement, the Board comprises Mr. Lei Jun as Chairman and Executive Director, Mr. Lin Bin as Vice-Chairman and Executive Director, Mr. Chew Shou Zi as Executive Director, Mr. Liu Qin as Non-executive Director, and Dr. Chen Dongsheng, Prof. Tong Wai Cheung Timothy and Mr. Wong Shun Tak as Independent Non-executive Directors.